



Corporate Social Responsibility Policy

Oswal Group (Vardhman Polytex Limited, its subsidiaries, associated and group companies, in India and abroad) is committed towards its values and quality. The Group has taken adequate measures to fulfill its obligation towards society in which it operates, take utmost care while using the resources of the planet for its commercial usage. The Group strongly believe to revert or give back to the society in lieu of usage of its resources.

VPL has been awarded with the various safety awards. Further, the Group has succeeded in achieving complete employee welfare with providing the residential facilities to workers in the plant itself, Group Personal Accidental policy, training to the workers about the safety measures, congenial work environment with no labour unrest.

We have also taken care of the social environment with the installation of effluent treatment plant for disposal of waste in the Dyeing treatment.

GROUP PHILOSOPHY

- Total Customer Delight
- Competing with the best
- Total Quality People
- Product Quality a way of life
- State of Art Technology with ultramodern R & D facilities
- Respect of every Oswal Group Parivar Member
- Achieving Excellence through culture integration
- Change a way of life
- Act as responsible corporate citizen and discharge our social responsibilities

CORPORATE GOVERNANCE

Corporate Governance assumes a great deal of importance in the business life of the Company. The Company's goal is to find creative and productive ways of delighting its stakeholders, i.e. investors, customers & associates, while fulfilling the role of a responsible corporate representative committed to best practices. This section besides being in compliance of the mandatory provisions of the various Acts, Rules and Regulations gives an insight into the process of functioning of the Company.

SOCIAL RESPONSIBILITY

Social responsibility means sustaining the equilibrium between the two. It refers that everyone has obligation to work and cooperate with each others. Social responsibility is duty of every individual and corporate that has to perform so as to maintain a balance between the economy and the ecosystems.

CORPORATE SOCIAL RESPONSIBILITY AND SUSTAINABLE DEVELOPMENT

Corporate Social Responsibility refers to the continuing commitment of businesses to behave ethically and contribute to economic development while improving the quality of life of the workforce and their families as well as the local community and society at large.

It also includes issues relating to the environment, human rights, labour practices, organisational governance, fair business practices, community involvement and social development, and consumer issues.

As per the Companies Act, 2013 every company covered under section 135 of the Act, shall required to constitute the CSR Committee and in accordance with the rules framed thereunder the minimum amount to be spend on CSR activities shall be 2% of its average net profit during 3 preceding years as its corporate social responsibility for society (preferably local society where the company operates) not including its employees and their families.

Sustainable development refers to an idea that fulfills the needs of present generation without compromising the ability of the future generation to meet their own needs.

The Oswal Group must ensure about the sustainable development that meet the needs of the present generation without compromising the ability of future generation to meet their own needs through the adoption of acceptable balance between the priorities of economic development, social progress and environmental protection.

ACTIVITIES FOR CORPORATE SOCIAL RESPONSIBILITY

Pursuant to the legal requirement, the company may undertakes any of the following activities as mentioned in schedule VII of the Companies Act, 2013, as amended from time to time, as its CSR project by the company itself or through entity registered with Central Government:

- ✓ *Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water:*
- ✓ *Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;*
- ✓ *Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;*
- ✓ *Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;*
- ✓ *Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;*
- ✓ *Measures for the benefit of armed forces veterans, war widows and their*



- dependents Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;*
- ✓ *Training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;*
 - ✓ *Contribution to the Prime Minister's National Relief Fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Schedule Caste, Tribes, other backward classes, minorities and women;*
 - ✓ *Contributions to incubators or research and development projects in the field of Science, technology, engineering and medicine, funded by Central Government of State Government or Public sector undertaking or any agency of Central Government of State Government and*
 - ✓ *Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).*
 - ✓ *Rural development projects*
 - ✓ *Slum area development.*
 - ✓ *Disaster management, including relief, rehabilitation and reconstruction activities.*

CORPORATE SOCIAL RESPONSIBILITY BUDGETS AND EXPENDITURE

The total budget for the CSR projects in each financial year will be decided by the CSR Committee in accordance with applicable provisions of the Companies Act, 2013 and Rules made thereunder. The CSR Committee shall propose to distribute the budget among the Areas to Emphasize or such of them as the CSR Committee may deem fit in each financial year, in such proportion and in a manner that meets the objectives of the CSR Policy.

For any reason if the CSR team is not able to follow the allocation agreed on in any of the Areas to Emphasize described above, the same shall be utilized in such other areas to emphasize as the CSR team may recommend with the reasons thereof and the CSR Committee may approve.

CSR COMMITTEE

Composition of CSR Committee can be viewed on/downloaded from the following web address of the company:

http://oswalgroup.com/investor_pdf/corporate_governance/Committees_VPL.pdf

BOARD OF DIRECTORS' RESPONSIBILITY

The Board of directors shall, taking into account of the recommendations made by the CSR Committee, ensures the compliance of said policy.

Pursuant to the provisions of Section 135, the company spends at least 2 % of the average net profit (Calculate in accordance with the provision of section 198) of the company made during the immediately three preceding financial year.

DISCLOSURE IN DIRECTOR REPORT

The director report shall disclose the followings:

- Composition of the Corporate Social Responsibility Committee.
- Said Policy or web link of the Corporate Social responsibility.
- Activities taken in respect of Corporate Social responsibility
- Amount spent during the financial year for Corporate Social responsibility
- Failure if any, for spent the amount for CSR activities.
- Any other information as may be statutorily required to disclose in the Director Report of the company.

ANNUAL ACTION PLAN

The committee shall formulate and recommend to the board, an annual action plan in accordance with the CSR policy, which shall include the following, namely:-

- ✓ The list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;
- ✓ The manner of execution of such projects or programmes as specified in rule 4 of Companies (Corporate Social Responsibility Policy) Rules, 2014;
- ✓ The modalities of utilization of funds and implementation schedules for the projects or programmes;
- ✓ Monitoring and reporting mechanism for the projects or programmes; and



- ✓ Details of need and impact assessment, if any, for the projects undertaken by the company;

Provided that the board may alter such plan at any time during the financial year, as per the recommendation of its CSR Committee, based on the reasonable justification to that effect. Such action plan forms an integral part of this CSR policy.

INFORMATION DISSEMINATION

The Company disseminated through its website and annual reports about the policy of Corporate Social Responsibility and the activities undertaken by the company in this regards.

MONITORING

The board monitors the CSR policy from time to time and made any alteration in the policy, as per recommendations of CSR Committee, for legislative and regulatory requirements, based on reasonable justification thereon.

AUTHORITY FOR MONITOR THE CSR PROJECTS

Chairperson

Corporate Social Responsibility Committee

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